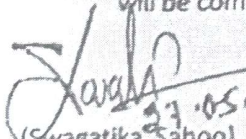


Minutes of the meeting of the 2<sup>nd</sup> Internal Complaints Committee (ICC) held on 27.05.2025 on prevention of Sexual Harassment of Women at workplace in National Skill Training Institute for Women (NSTI-W), Kolkata under the sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

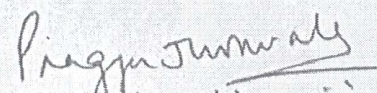
- I. A meeting of Internal Complaints Committee (ICC) of National Skill Training Institute for Women (NSTI-W), Kolkata was held on 27.05.2025 at 11 AM in the Regional Director (RD) office, RDSDE (WB), Ground Floor, CP-16, Sector-V, Salt Lake, Kolkata and the following members of Internal Complaints Committee (ICC) attended the meeting:

1. Ms. Deepti Bagga, DCA (EZ), CBIC, Kolkata	Presiding Officer
2. Dr. Nawal Kishore Arora, RD/ HOD, RDSDE Kolkata	Member
3. Ms. Mahima Totla, ADT, NSTI(W) Kolkata	Member
4. Ms. Pragya Jhunjunwala, Exeutive Director, Mantras Foundation	NGO Member
5. Ms. Swagatika Sahoo, TO (DM) NSTI(W) Kolkata	Custodian/Member

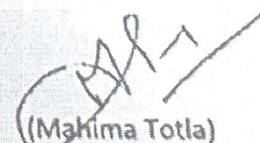
- II. Regional Director Dr. Nawal Kishore Arora commenced the meeting by extending a warm welcome to all the attendees.
- III. It was appraised that as on date, there is no complaint of sexual harassment received from any woman employee or trainee of this institute.
- IV. Ms. Deepti Bagga, Presiding Officer reviewed the performance of the previous meeting and appreciated the efforts of the ICC team for the successful functioning of the ICC.
- V. Ms. Pragya Jhunjunwala, NGO Member suggested that the entire women trainees and employees of this institution should not get fear and hide any incident regarding sexual harassment.
- VI. She also expressed about the provision of ICC in the Govt. Hand book on sexual harassment of women and apprised that ICC should take initiative in organizing programmes involving both Male and Female members. This would help the trainees and women employees in knowing about the ICC and its role which would build a good inter personal relationship among every women in the institution.
- VII. The committee was of the opinion to conduct more awareness programs on Self Defence and Sexual harassment of Women at Workplace.
- VIII. Regional Director Dr. Nawal Kishore Arora thanked all the members for their valuable suggestions and active involvement in the meeting.
- IX. All the members agreed that the committee will meet every quarter on a regular basis or earlier, if need arises.
- X. The meeting ended with vote of thanks to the chair. The date and time for the next meeting will be communicated to all members in due course.

  
(Swagatika Sahoo)  
27.05.2025

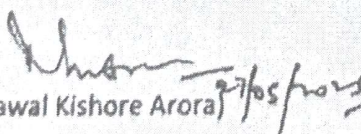
Custodian / Member

  
(Pragya Jhunjunwala)

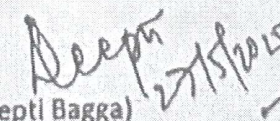
NGO Member

  
(Mahima Totla)

Member

  
(Nawal Kishore Arora)  
27/05/2025

Member

  
(Deepti Bagga)  
27/5/2025

Presiding Officer